



KINGSBROOK & CAULDWELL
BIG Local
YOUR FUND - YOUR SAY!

COMMUNITY PLAN 2018 – 2021



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1 Our Vision and Priorities

During our original consultation with the local community when Kingsbrook & Cauldwell Big Local was being set up, the Partners came up with the following shared vision for the area:

Shared Vision

“A friendly and happy safe place where people care about their neighbours and take pride in their community – now and for future generations”

In addition the following 6 Priorities were established:

1. A proud community
2. A safer community
3. A happy and active community
4. A caring community
5. Financial inclusion - promoting independence and self-reliance
6. Investing in children and young people

During the review of our plan after 4 years of operation it was decided that this Shared Vision was still appropriate as were the six Priorities, however it was decided to rename 'Financial Inclusion' to be called 'Education, Training and Welfare' in order to make it something that residents could relate to more and identify with.

Our six Priorities going forward will therefore be as follows:

1. A proud community
2. A safer community
3. A happy and active community
4. A caring community
5. Training, Employment and Welfare
6. Investing in children and young people

2 What is Big Local About?

Big Local is a £200 million Big Lottery funded programme that is managed by Local Trust. Our neighbourhood was chosen because it has in the past been overlooked by major investment and funding, was classed as 'in need' due to deprivation statistics and because community engagement is low compared to other areas. The key features that make Big Local different to (and more exciting than) other programmes is that it is entirely community led, building on local talents and aspirations, creating a long term, lasting change using at least £1 million over at least 10 years.

Big Local has 4 clear outcomes:

- Communities will be better able to identify local needs and take action in response to them
- People will have increased skills and confidence, so that they continue to identify and respond to needs in the future
- The community will make a difference to the needs it prioritises
- People will feel that their area is an even better place to live

This plan explains who we are, what is important to us as a community, what we have achieved over the last four years and, based on what you have told us, what we would like to achieve through the Big Local programme over the following three years.

3 Our Locally Trusted Organisation

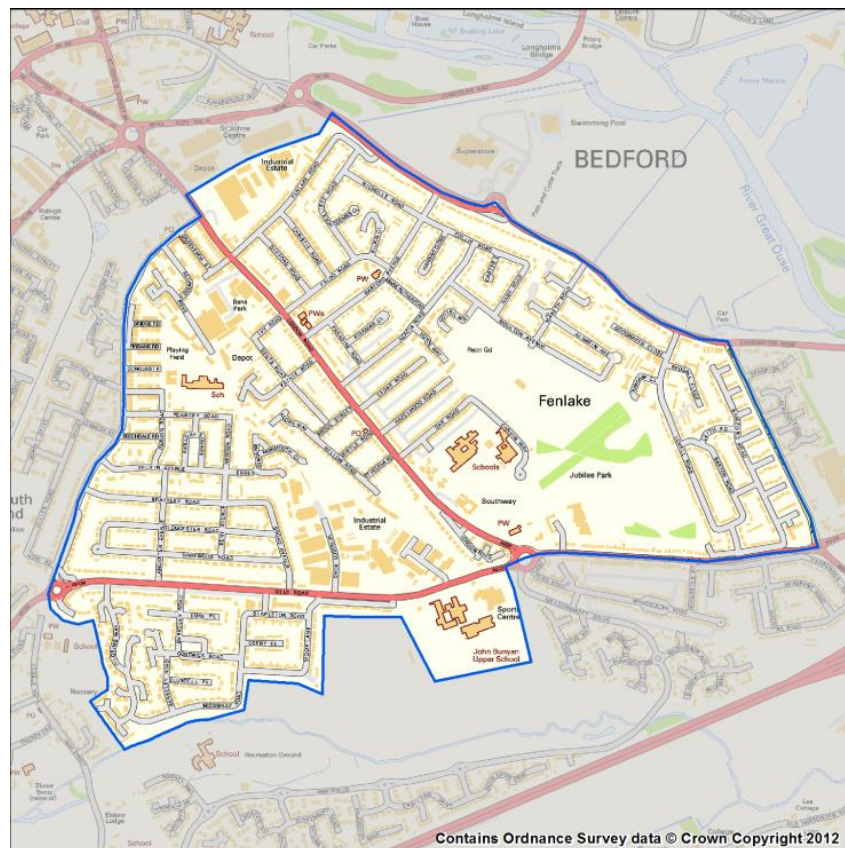
Every Big Local area has to select an organisation to be their Locally Trusted Organisation (LTO), as the name implies they are locally based, are recognised as trustworthy and meet Local Trust's due diligence requirements to hold and administer the funds on behalf of the Partnership Board.

CVS Bedfordshire was selected the LTO for Kingsbrook and Cauldwell The relationship with CVS has worked well and the Partners wish to continue to use CVS as their LTO for the delivery of our next Plan and to employ the Project Officer described in this Plan on behalf of the Partnership.



4 The Kingsbrook & Cauldwell Area Big Local Area

The neighbourhood of Kingsbrook and Cauldwell was chosen in 2012 as one of the 150 areas across England to benefit from the Big Local programme. The Kingsbrook and Cauldwell Big Local area spans from Elstow road in the west, Cardington Road in the north, Eastcotts Road in the east and Harrowden road and the Gostwick Road area to the south.



The population of the Kingsbrook and Cauldwell Big Local area is 10,510 of which 51% are female and 49% are male. 2,650 of the total number of residents are aged between 0-15 years and 1,295 are over 65 years of age. This leaves a total of 6,570 who are of working age.

46.9% of the Kingsbrook and Cauldwell population are from Black and Minority Ethnic groups, this is significantly higher than the East of England average which is 14.7%. 15.2% of the BME population in Kingsbrook and Cauldwell state that they are from other white backgrounds, this is slightly lower than the East of England average. 6.4% identified themselves as Indian background and 6.2% identified as being of Bangladeshi background. These are the most significant groups living in the Big Local area.

There are 650 pensioner households in the Kingsbrook and Cauldwell area and 655 one person households aged under 65 years. There are 535 lone parent families who have dependent children living with them.

In November 2017 250 residents living in the Big Local area were claiming JSA and Universal Credit. This is 3.8% of the population which is higher than the East of

England average of 1.3%. Of the number claiming JSA 75 had been claiming for more than 12 months. There were 40 young people aged 18-24 claiming JSA/Universal Credit which is 3.4% compared with 2% for the East of England. In November 2017 there were slightly less females (110) claiming JSA/Universal credit than males (135). 510 residents were claiming incapacity benefits in May 17. The number of people claiming working age workless benefit claimants in November 2016 was 1,070 which is 16.3% compared to 9.0% in the East of England as a whole.

In May 2017 there were 470 people claiming Disability Living Allowance and 285 claiming attendance allowance. Both of these figures are significantly higher than the East of England average.

It is evident from the Health Survey for England 2006-08 that 24.3 of people living in Kingsbrook and Cauldwell are considered to be eating a healthy diet (consumption of 5+ fruit and veg per day), this compares with 30.3% for the East of England. 30.2 % of residents living in the area smoke compared to 21.5% in the East of England. However binge drinking is recorded as being lower than both the East of England and England averages at 15.8% compared with 20% for England and 18.2% for the East of England.

In reception year 10.4% of children were classified as obese and this rose to 25.1% at year 6 with 25.7% of adults in the area being classified as obese. These figures are taken from the National Child Measurement Programme 2013-2015.

2,365 residents of working age are considered to have no qualifications. 1,195 people have level 1 as their highest qualification, 1,055 have level 2, 625 have level 3 and 1,135 with highest level qualification of 4+ (degree).

5 What have we done so far?

During this plan period many of the activities have centred on community health and wellbeing. In total 19 grants have been awarded to local groups and have enabled activities such as a junior parkrun to be set up in Jubilee Park every Sunday which at its peak had over 100 young people attending. Funding has been provided to help to fund a carer's drop in locally and has also provided transport to enable young carer's to get to a nearby group. In addition a programme of gentle exercise classes has been funded at the Faraday Centre for older residents. A paediatric first aid course was funded for parents living in the Big Local area. Other groups such as the diabetes support group and numerous others have also received funding from the small grants pot.

One of the largest projects we have delivered is to install a state of the art skate park in Moor Lane which was officially opened on Saturday 22nd April 2017.



We are also intending to install a green gym in Moor Lane and to improve car parking there (both of these projects have been procured but we are waiting for the Local Authority to undertake the work). The skate park has proved immensely popular and we are finding that people are attending from as far away as Coventry. This has caused problems with parking locally. There is a car park adjoining the skate park but it has a locked barrier so Kingsbrook and Cauldwell Big Local has paid for alterations to the barrier to enable people to park but with height restrictions in place to stop unwanted illegal encampments. We will also be installing seating at the Skate Park and CCTV cameras in the car park to ensure that the area, which is quite secluded, does not become a haven for drug related activities.

We have also paid for a green gym which has been installed in Jubilee Park – this has made an immense difference as many people highlighted that they were scared to go into the park and now people are using the gym at all times of the day all year round. We also provided funding to improve the changing rooms at the Jubilation Centre so that a local football team could develop football for local youngsters in Jubilee Park.

We have also provided funding so that two local scout halls could be refurbished.

One of our biggest successes was providing funding for a Health Champion at the local doctor's surgery. This has led to the Local Authority not only providing funding to continue this post but also sufficient to employ another three 'Local Community Co-ordinators' to carry out a similar role across Bedford.

Throughout this plan period we have organised 14 clean ups. This involves us working with the Council and local housing association to provide a van and a dust cart to ensure that any rubbish that is brought to the collection point is taken away immediately. Keeping the area looking clean and tidy was highlighted as a key concern by residents. We also have spent some time repainting the play equipment at the Faraday Centre which was looking very tired. We have also had a presence at local events so that we can use the opportunity to advertise Big Local. We attended a community safety event in Jubilee Park and have also consulted with the Community Safety Team at the Council.

Two very successful Halloween events were organised in 2017 at the Jubilation Centre and the Faraday Centre. These attracted a lot of local youngsters who were able to participate in a number of activities including the ever popular pumpkin carving.



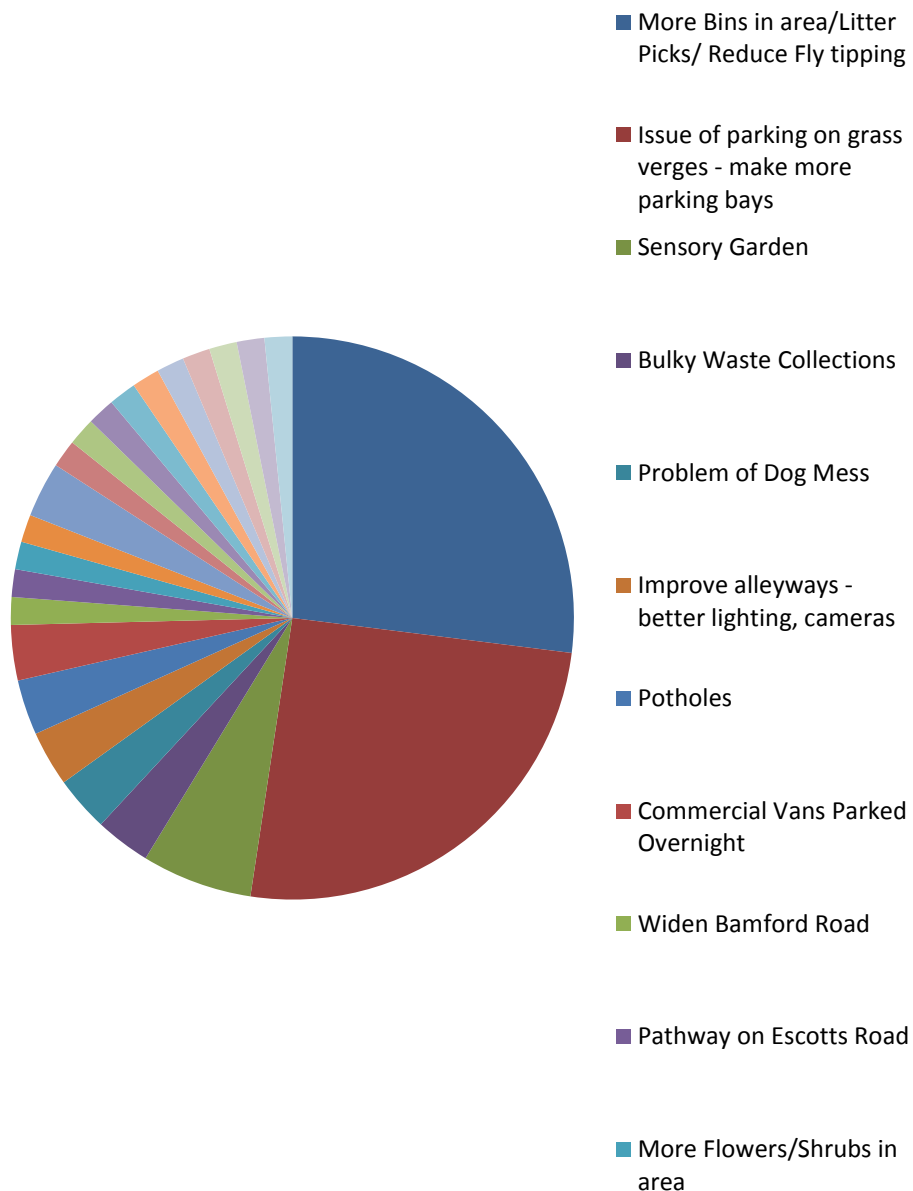
Throughout the plan period keeping residents informed of what is happening has been an ongoing priority. We have created ongoing communication in the area through regular newsletters and leaflets. We have also created a new website www.yourfundyoursay.info and improved our social media presence through Facebook www.facebook.com/kcbiglocal

6 Consultation with the Community

During April and May 2018 we carried out a major new consultation asking our residents what they would like to see us do in our next plan period. The main feedback results are listed below using our six priorities as headings.

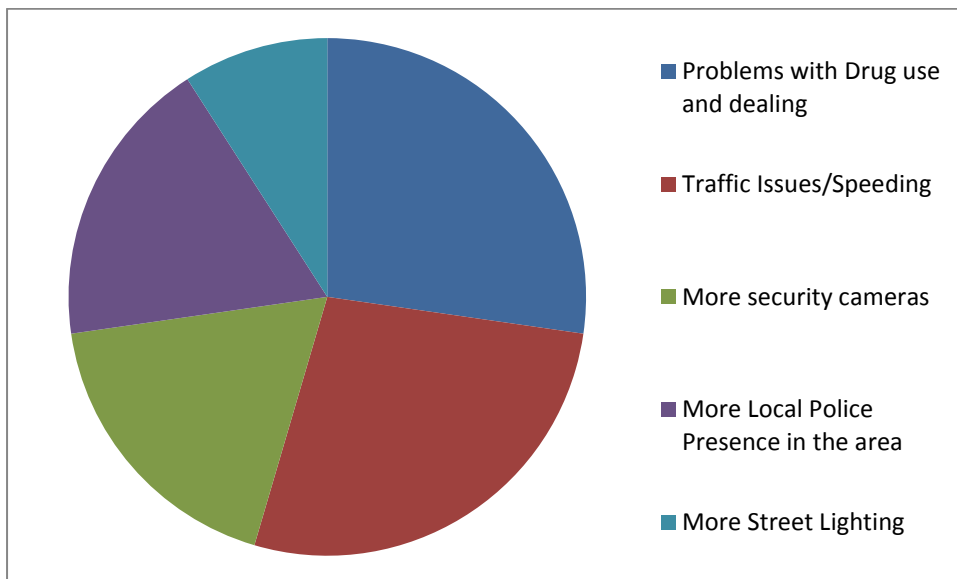
6.1 A Proud Community

Number	Description	Percent
1	More Bins in area/Litter Picks/ Reduce Fly tipping	27
2	Issue of parking on grass verges - make more parking bays	25
3	Sensory Garden	6
4	Bulky Waste Collections	3
5	Problem of Dog Mess	3
6	Improve alleyways - better lighting, cameras	3
7	Potholes	3
8	Commercial Vans Parked Overnight	3
9	Widen Bamford Road	2
10	Pathway on Eastcotts Road	2
11	More Flowers/Shrubs in area	2



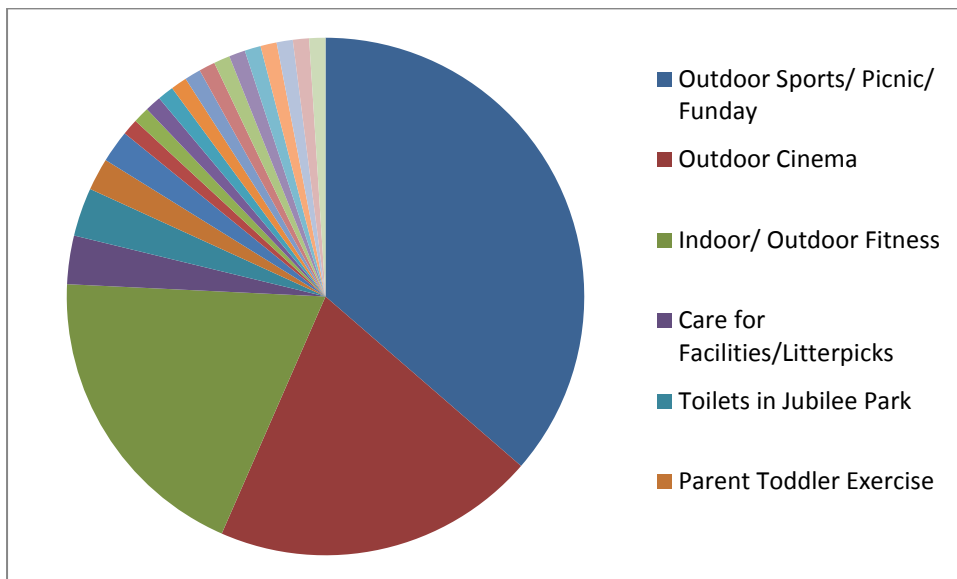
6.2 A Safer Community

Number	Description	Percent
1	Problems with Drug use and dealing	20
2	Traffic Issues/Speeding	20
3	More security cameras	14
4	More Local Police Presence in the area	14
5	More Street Lighting	7



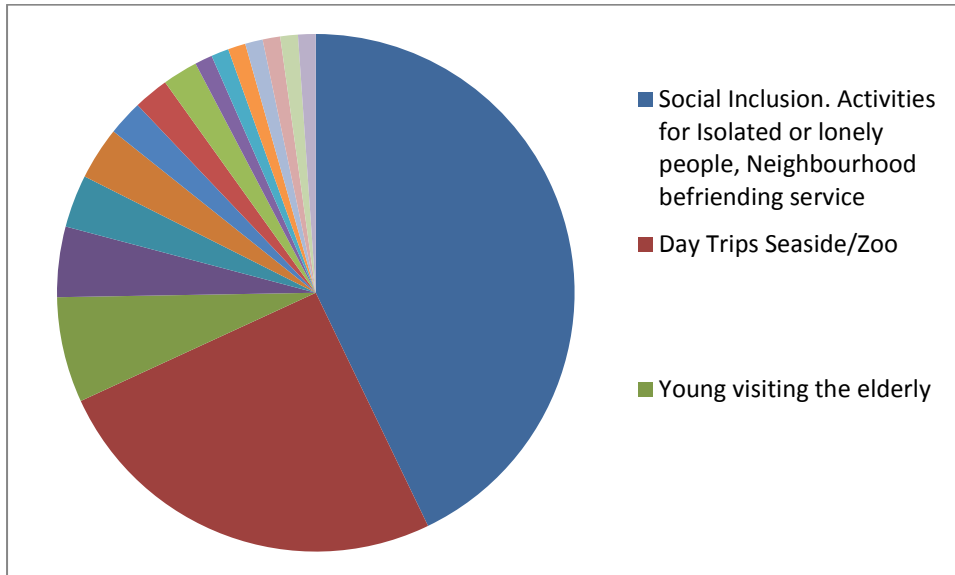
6.3 A Happy and Active Community

Number	Description	Percent
1	Outdoor Sports/ Picnic/ Funday	36
2	Outdoor Cinema	20
3	Indoor/ Outdoor Fitness	19
4	Care for Facilities/Litterpicks	3
5	Toilets in Jubilee Park	3
6	Parent Toddler Exercise	2



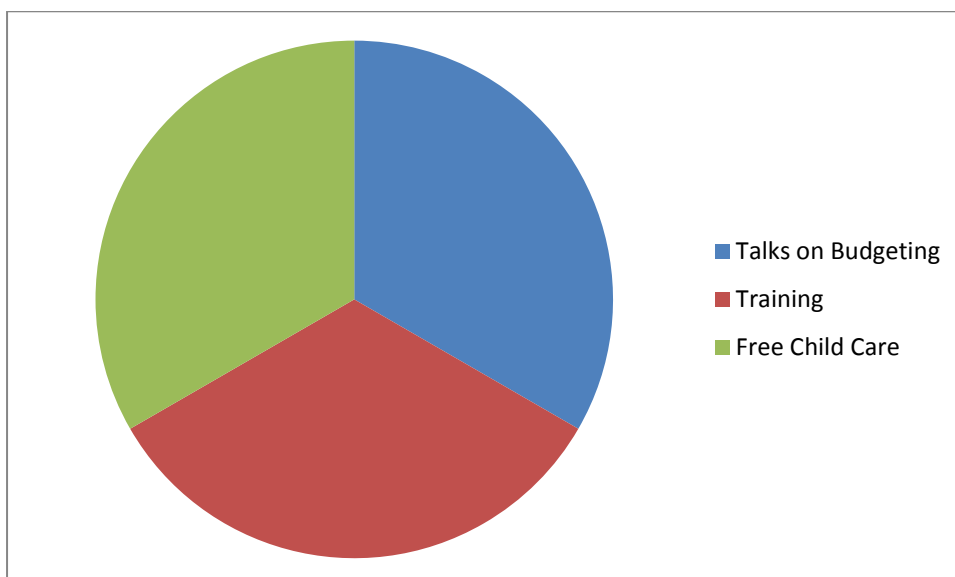
6.4 A Caring Community

Number	Description	Percent
1	Social Inclusion. Activities for Isolated or lonely people, Neighbourhood befriending service	43
2	Day Trips Seaside/Zoo	25
3	Young visiting the elderly	7



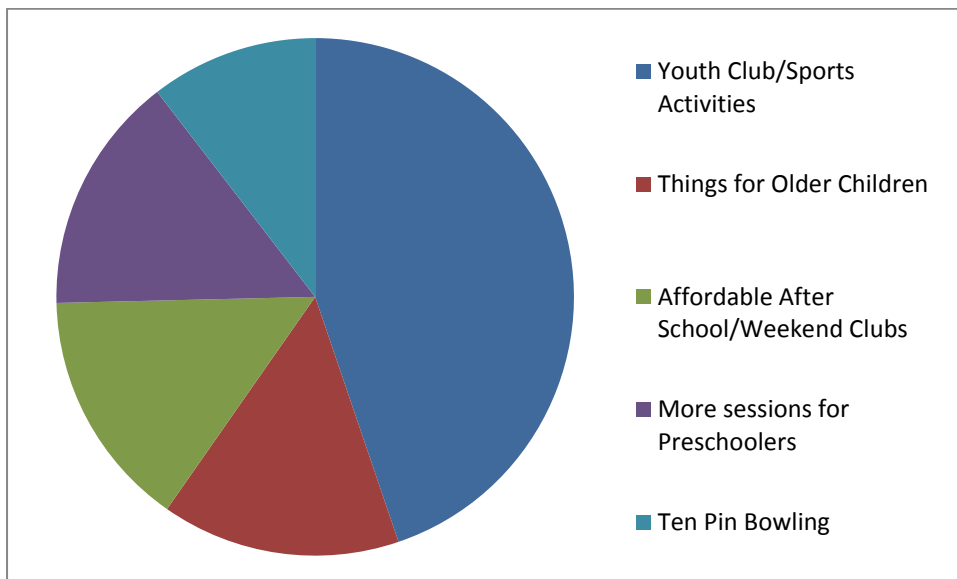
6.5 Training, Employment and Welfare

Number	Description	Percent
1	Talks on Budgeting	33
2	Training	33
3	Free Child Care	33



6.6 Investing in Children and Young People

Number	Description	Percent
1	Youth Club/Sports Activities	30
2	Things for Older Children	10
3	Affordable After School/Weekend Clubs	10
4	More sessions for Preschoolers	10
5	Ten Pin Bowling	7



7 Promotion, Publicity and Communication

Kingsbrook & Cauldwell Big Local will continue to publish a newsletter but this will be reduced from three to two editions a year and they will be linked to the promotion of Big Local organised events in order to economise on promotion costs. This follows on from the very successful link of last Autumn's edition of the newsletter with our Halloween Children's event.

A new email list will be created using data from our recent survey, where the respondents have signed their agreement to us contacting them by email. Group emails will then be able to be sent out to residents promoting local events organised or supported by K&C Bif Local.

Targeted flyers will be produced and distributed as required for some of our organised events and activities.



An annual 'Open Evening' will be established to invite residents to come along and see what we have achieved so far and what our future plans are.

8 Monitoring, Evaluation and Feedback

We will seek to evaluate our success by developing criteria based on our priorities, value for money and sustainability.

We will consider how to measure the success of the projects we deliver through this Plan at the outset, during the planning stage, so that we are building evaluation in from the beginning.

We will also ensure that we measure our success in relation to the 4 Big Local outcomes:

- Communities will be better able to identify local needs and take action in response to them
- People will have increased skills and confidence, so that they continue to identify and respond to needs in the future
- The community will make a difference to the needs it prioritises
- People will feel that their area is an even better place to live

Where possible we will calculate the social value from the volunteer input into our plan delivering by ensuring we keep accurate records of all time input by volunteers including Partnership Board members.

We will undertake a review annually and ensure there is a full plan review in each year of this plan period. When we review our Plan we will ensure Local Trust is informed and the review is shared across the Big Local area. We will report to our newly established 'Open Days' so that residents are aware of the progress we are making. We will consider both formal and informal means of finding out what people think. We will develop ways of getting instant feedback from participants in any activities that we organise or support, such as using questionnaire and vox- pops. In addition all our activities will be evaluated to identify how successful they have been in achieving the Big Local outcomes.

In addition we will use information such as:

- LTO reports
- Evidence from our partners
- Pictures and films of our activities or those we support
- Evidence from consultation with our communities
- Other sources of information in our communities
- Monthly progress reports from staff and working groups that are presented to our Partnership Meetings.

9 Partnership Support Needs

In order to gain more confidence and attain the skills necessary to implement this plan, it may be necessary for the Partners to receive appropriate training in a number of areas. Support can also be gained from working with our Local Trust Rep. and from CVS our LTO.

An element of the budget entry identified as 'Project Officer / Support Costs' has been increased to allow for the potential cost of this.

10 Our Priorities over the Next Three Years

10.1 A Proud Community

Jubilation Centre/Moor Lane Community Centres

Bedford's Community Centres are currently under review, with the Borough Council looking to hand over control of them to local organisations to run. The period for submitting bids is now closed; however K&C Big Local is looking into the possibility of working jointly with the organisation that wins the bid to run the Jubilation Centre and making it into a key hub for the area.



Proposed expansion of the Jubilation Centre could include the following:

- Community Café – This could be run in house by the centre or outsourced to a local business to provide revenue for the centre.
- Consultation rooms – These can be rented to health and wellbeing services (weight management, counselling, physiotherapy, welfare, sports therapy).
- Conference room – Rent to training providers (ESOL, Employment, professional training) and this could also be used for regular social groups (table tennis, knit and natter, history clubs etc.)
- General refurbishment and improvement of facilities. Maintaining a hall and changing facilities.
- *Potential phase two: Work on getting funding for an all weather football pitch.*

In addition, K&C Big Local would like to look again at the possibility of enhancing the relatively unused changing rooms at Moor Lane to possibly create a local meeting room with a small kitchen area to meet the needs of the southern part of Cauldwell

(south of Mile Road), where no such facilities exist at the moment. If this does not turn out to be feasible, an alternative option would be to work with the Bedford District Scouts to look at rebuilding the Scout Hut in Pilgrims Way to provide a more community based facility that could be used during the day and evenings when the Scouts did not meet.

This could possibly be run as a satellite from the Jubilation Centre if the proposal to work with the successful bidders goes ahead.

Big Local could also fund the position of Centre Manager to cover both sites until there is sufficient income for this role to become self-sustaining.

Eastcotts Road Open Space

The land to the west of Eastcotts Road is derelict and in some places dangerous. K&C Big Local proposes to commission a landscape designer to develop a plan to improve this open space. Costs for the first year would be to produce a design, the second to help fund the implementation. Big Local will look to procure joint funding from other local organisations to help with the cost of this work.



Clean-Ups



We have been running clean-ups in the Big Local area for four years now. These have proved to be very successful and popular with local residents. A morning where there is a dust cart and a large van to locally collect household and garden waste is held in four key locations across the Big Local area each Spring and Autumn.

These clean-ups have resulted in our area having one of the lowest incidents of reported fly tipping in the town of Bedford.

The Partnership have decided to continue the clean-up programme of 8 mornings a year, throughout the three years of this plan

Litter Picks

In addition to the clean-ups, the Partners have decided to look into organising a series of litter picks in the area, in conjunction with Bedford Borough Council, to keep known local hot-spots clear of rubbish.

Sensory Gardens

In our recent consultation, a number of people suggested the creation of sensory gardens in some of the open spaces in our area. Big Local will look into the possibility of creating several small gardens across the area. Possible locations suggested were:

- Lancaster Avenue Open Space
- Kathie Road/Dents Road Open Space
- Jubilee Park

10.2 A Safer Community

Community Safety

A meeting was held recently with the Local Community Police Team to look into areas that Big Local could work with the Police to make our area safer.



The following suggestions were made as to what Big Local could do:

- Fund a mobile CCTV camera to be available just for our area to monitor locations where problems have been reported.
- Fund outreach workers for the area to tackle the following problems:
 - Homelessness
 - Drug Issues
 - Youth Gangs
- Facilitate visits to the Bedford Academy School to carry out training and workshops on Knife Crime, Gangs and Drugs
- Local Knife Amnesty or the strategic placing of Knife Bins in the area

10.3 A Happy and Active Community

Community Events

K&C Big Local has put on a number of events in local parks and community centres including outdoor sports/fun days, Halloween evenings and a celebration of Eid.



It is proposed to make the Halloween and Eid Events an annual occurrence.

These have proved to be popular amongst local residents, who have fed back in our consultation that they would like us to put on more events like this in the future.

One suggestion was to organise an Annual Dog Show, which could attract local dog owners and also help educate people regarding dog-fouling, which is always a highly reported feature in our local consultations!

Another suggestion was to organise Outdoor Cinema events in the summer – either by hiring an organisation to put this on, or by buying the equipment and staging this ourselves.

Outdoor Gym in Lancaster Avenue



Following on from the success of the outdoor gym in Jubilee Park and the pending installation of a second outdoor gym at Moor Lane, it has been suggested that a further gym be installed in the Lancaster Avenue Open Space area, following on from other improvements made here by Big Local and the Borough Council.

Day Trips

A number of Local residents have expressed interest in Big Local organising trips to the seaside and other places of interest. Further investigation is required to see if there is sufficient demand for a series of trips to be organised over the next three years.

Support for Local Events

K&C Big Local is looking to increase its profile in the local area during the period of this plan. This could be achieved by working alongside events that already take place in the area.

This could include events like Groove in the Park, which is held annually in Jubilee Park and the Festival of Light for Diwali which will be held in future at the Bunyan Centre (inside the Big Local area) having transferred from a town centre location.

10.4 A Caring Community

Befriending

A key feature of our recent consultation response was the issue of isolation – particularly of elderly people living alone in our area. The Partnership would like to investigate the possibility of setting up a Befriending scheme in the area which could also facilitate linking young people with elderly residents.

Other options to be considered are to help expand the existing Christmas Meal scheme which currently runs at one of the Community Centres in our area and also to help establish ‘Good Neighbour’ groups

Young Carers

For the past two years K&C Big Local has funded the transport of local Young Carers from our area to support group sessions which take place nearby in Kempston. This has been working well and has enabled our Young Carers to have a break, meet with people in similar situations and gain much needed support. The Partnership has therefore decided to continue the funding of this scheme throughout the 3 years of this plan.

10.5 Investing in Children and Young People

Summer Holiday Activities

The Partnership would like to facilitate a number of Activity groups for children to take part in over the Summer Holiday in the three years of this plan. Outside organisations will be asked to make proposals of what activities they could organise.

Swimming Lessons

There are an increasing number of children in our area who never have swimming lessons at school and are therefore unable to swim. K&C Big Local will look to fund trips to swimming lessons for pupils in schools in our area.

Water Park Play Area in Jubilee Park

Kingsbrook and Cauldwell Big Local would like to investigate the installation of a 'Splash Pad' water feature in Jubilee Park. This would make the area an attractive 'go to' place in the summer and along with the proposed Community Café at the Jubilation Centre would make this an attractive area for local residents to visit.

Physical Activity

K&C Big Local will look to work in partnership with the Bedford Borough Sports Development Unit and other sports related organisations to develop physical activities and training opportunities for young and older people living in our area.

10.6 Training, Employment and Welfare

Training

The Partnership would like to invest more money in this area over the duration of this plan. This will be done in a number of ways:

- Establish a 'Training Bursary Fund' to enable local residents to access vocational training and education with a maximum grant of £1,000 per person.
- Fund 'Back to Work' training for residents in our area
- Provide support for local residents regarding their Welfare Rights

English Language Lessons

There are a significant number of residents in our area who do not have English as their first language, K&C Big Local will look to facilitate with a language teaching partner to provide English lessons in a local, easily accessible location in our area

11 Small Grants Scheme

The Partnership has decided to continue running the existing Small Grants Scheme over the next three years. Applications can be submitted at any time through the K&C Big Local Website and the Grands Sub-Committee will meet four times a year to consider all applications.



Based on the level of grants issued in previous years an ongoing budget of £15,000.00 per year has been allocated for the duration of this 3 year plan. Details of all grants issued so far are listed below:

Organisation	Date Applied	Value	Expected Beneficiaries	Approved ?	Follow Up	Open/ Closed	Status November 2016
1st Bedfordshire Scouts	09/09/2014	£2,892.00	60	Y	Site visit - to see floor and take photos	Closed	New application will be submitted early 2017
Barford Avenue Centre	11/09/2014	£2,442.00	20	Y	Visit made to hear performance	Closed	Follow up with Peter Bonas and see how this is going and if there is more we can do? 01234 273894
Original Crafts	15/09/2014			N	n/a	Closed	n/a
Reactiv8 The Nation CIC	24/11/2014	£4,810.00	10	Y	Pilot given for £2,000 Visit was arranged, then agreed to pay balance of grant	Closed	Will not be giving any more funds to this organisation!
Enterprising Youth Education	27/11/2014			N	n/a	Closed	n/a
Full House Theatre Company	08/12/2014			N	n/a	Closed	n/a
Hockliffe Road Community Garden	09/12/2014	£4,858.00	12	Y	Jim confirmed by email that work has been completed	Closed	May be a requirement for more equipment/ plants etc. in the spring
Scott Hall Community Centre	09/12/2014	£4,377.00	1,500	Y	Work ongoing	Closed	Serving hatch instaled
Faraday Community Centre	22/01/2015	£1,700.00	not stated	Y	Chairs bought	Closed	
Groundwork Luton & Bedfordshire	25/05/2015	£3,800.00	44	Y	Ongoing project - visit to out of area session made	Open	2 year project. Report after 1 year sent to BLCF. 2/3 rds through second year project at Cherry Trees & Shackleton
4 Children (Kingsbrook Children's Centre)	29/05/2015	£2,867.00	1,220	Y	Site visit - to see play equipment and take photos	Closed	Play equipment in use - featured in Newsletter
BPHA Training	08/06/2015	£4,370.00		Y	n/a	Closed	n/a
		-£4,370.00		cancelled	money returned to BLCF	Closed	n/a
Gardening With Grace	18/08/2015			deferred		Closed	n/a

Atletico Europa	07/09/2015	£4,800.00	not stated	Y		Closed	Speak to Giovanni in January (his father has just died)
Bedford Grappling Academy	17/09/2015	£300.00	50	Y		Closed	Still running successfully
Faces	17/12/2015	£1,717.00	147	Y		Closed	Wendie provided outcomes report
Church of Christ the King	17/12/2015	£5,000.00	1,000	Y	Floor fitted	Closed	Hall visited. Have asked if it is possible to apply for a grant for replacig ceiling tiles.
Reactiv8 the Nation	17/12/2015			N	n/a	Closed	n/a
Gardening With Grace	10/03/2016	£1,141.00	50	Y		Closed	£395.00 requested back as planning application not going ahead. This has been received.
UKTI Martial Arts	10/03/2016			N	n/a	Closed	n/a
Faraday Community Centre Fun day		£1,500.00	150	Y		Closed	Event held 30th July 2016
Green Light Cookery Classes		£4,602.00	36	Y		Closed	Report received
78th Bedford Cardington Scout Group	15/12/2016	£4,000.00	25	Y		Closed	Improvements installed seen by Dot & Ray
1st Bedfordshire Scouts	23/05/2017	£3,000.00	60	y		closed	
Early Childhood Partnership	23/05/2017	£5,000.00	500	y		closed	
Christ the King Community Hall	23/05/2017	£2,790.00	hundreds	y		closed	
Scott Hall	07/06/2017			deferred		closed	deferred untill decision regarding ownership of community centres made
Gentle exercise class	21/12/2017	£284.00	20	y		closed	
Rollback Skating classes	20/12/2017	£752.00	80	part		open	
Diabetes Group	06/03/2018	£250.00	15	y		open	
Gentle exercise class	06/03/2018	£284.00	20	y		open	
Groundwork Green Skills	06/03/2018	£586.00	12	part		open	
iLearn (Bangladeshi Ladies)	06/03/2018		40	deferred			
	TOTAL	£63,752.00	4,981				

12 Budget (post Assessment)

To enable the activities identified in this plan to happen, the following budget has been proposed for the next 3 years:

	Year 5	Year 6	Year 7
Promotion, Publicity and Communication	£10,000.00	£10,000.00	£10,000.00
Project Officer and Support Costs	£20,000.00	£20,000.00	£20,000.00
Small Grants Scheme	£10,000.00	£15,000.00	£15,000.00
<u>6 Priorities:</u>			
Jubilation/Moor Lane Community Centres	£5,000.00	£10,000.00	£10,000.00
Eastcotts Road Open Space	£5,000.00	£10,000.00	-
Clean Ups	£10,000.00	£10,000.00	£10,000.00
Sensory Gardens	£5,000.00	£15,000.00	-
Community Safety	£10,000.00	£10,000.00	£10,000.00
Community Events/Support for Local Events	£8,000.00	£10,000.00	£12,000.00
Outdoor Gym Lancaster Avenue	-	£12,000.00	-
Day Trips	£1,000.00	£2,000.00	£2,000.00
Befriending Scheme	£5,000.00	£10,000.00	£10,000.00
Young Carers/ Transport Funding	£2,000.00	£2,000.00	£2,000.00
Summer Holiday Children's Activities	-	£20,000.00	£20,000.00
Water Park	-	-	-
Physical Activities	£5,000.00	£5,000.00	£5,000.00
Training Schemes	£5,000.00	£10,000.00	£10,000.00
TOTALS	£101,000.00	£171,000.00	£136,000.00